

EIT Raw Materials seeks Co-location Centre (CLC) Manager for the Eastern CLC in Wroclaw

EIT Raw Materials

Comprising of more than 100 partners, such as industries, research centres and universities from 22 EU Member States the EIT Raw Materials, a Knowledge and Innovation Community funded by the European Institute of Innovation and Technology, is the largest and strongest consortium in the raw materials field globally.

The aim of this consortium is to increase the competitiveness, growth and attractiveness of the European raw material sector. This process is underpinned by intensive innovation and entrepreneurship. The start-up new consortium has been initiated and interim management team have commenced its work in January 2015.

EIT Raw Materials invests in the development of Raw Materials talent and innovation activity in areas that are of strategic importance for Europe including primary and secondary resources or recycling of materials as well as material substitution. The investments drive pan-European education and innovation activities geared towards the delivery of high-impact results with companies.

The activities of EIT Raw Materials are executed throughout the European raw materials ecosystem and are driven by transnational Co-location Centres (CLCs) which are based in Espoo (FI), Leuven (BE), Luleå (SE), Metz (FR), Rome (IT), Wroclaw (PO) and the Headquarter in Berlin (DE).

EIT Raw Materials Eastern CLC

The partners jointly establishing the Eastern CLC are:

- **CORE PARTNERS** Business: BASF (DE), DMT (DE), INTECO special melting technologies (AT), KGHM Polska Miedź (PL), KGHM ZANAM (PL); Research institutes: Helmholtz-Zentrum Dresden-Rossendorf HZDR (DE), Institute of Non-Ferrous Metals IMN (PL), Wroclaw Research Centre EIT+ (PL); Universities: AGH University of Science and Technology (PL), Montanuniversitaet Leoben (AT), TU Bergakademie Freiberg (DE), Wroclaw University of Technology WRUT (PL)
- **ASSOCIATE PARTNERS** Business: Aluinvent (HU), F.J. Elsner Trading (AT); Research institutes: Geological Survey of Austria (AT), Geological Institute of Romania (RO), Geological Survey of Slovenia (SI), KGHM Cuprum R & D Centre (PL), Mineral and Energy Economy Research Institute of the Polish Academy of Sciences (PL), Slovenian National Building and Civil Engineering Institute ZAG (SI); Universities: Technische Hochschule Nürnberg Georg Simon Ohm (DE), Lodz University of Technology (PL), National Technical University of Athens (GR), Silesian University of Technology (PL), Technical University of Kosice (SK), Graz University of Technology (AT), Vienna University of Technology (AT), University of Graz (AT), University of Zagreb (HR), Ovidius University of Constant (RO)

The Eastern CLC ecosystem provides excellence in mining under difficult geological conditions, environmentally friendly geometallurgical and mineral extraction processes; recycling of valuable

raw materials from waste streams, industrial residues, urban and landfill mining. Eastern CLC contributes to KIC Raw Materials impact through three strategic pillars addressing challenges in primary and secondary resources: deep-intelligent mine; zero-waste programme; advanced suppliers solutions.

The Eastern Co-Location Centre is based in Wroclaw in Poland.

In order to drive the operations of EIT Raw Materials in the Eastern CLC, EIT Raw Materials is looking for a **Co-location Centre Manager**.

Role description Eastern CLC Manager

- Leads the Eastern CLC operations and is responsible for overall functioning of the Eastern CLC, ensuring smooth cooperation with and across EIT Raw Materials organization
 - Develops and executes Eastern CLC Strategy with active participation of Eastern CLC Steering Group and Partners
 - Drives and monitors the activities of the EIT Raw Materials in the Eastern CLC region
 - Supervises the portfolio of KIC Activities and projects at the Eastern CLC level, as well as relationships with other CLC Managers and external stakeholders at the local level
 - Represents of EIT Raw Materials at the transnational CLC level. Communicates, develops and manages relationships with various stakeholders at national and transnational CLC level
 - Manages partnerships in the geographic area served by the Eastern CLC
 - Maintains and develops relationships with Eastern CLC Partners and recruits new Partners
 - Actively facilitates contacts and innovation activities between Partners attached to the Eastern CLC with Partners attached to other CLCs to stimulate new constellations of cooperation across Europe
 - Connects to and liaises with national innovation programs, local partners and national government bodies across the Eastern CLC region to contribute to the financial sustainability of EIT Raw Materials
 - Supports and develops business and education activities in collaboration with Officer and Business Developer(s) and Education Officer
 - Actively participates in policy creation expert groups, and in lobbying and supporting of Raw Materials activities at international and national level
 - Drives and monitors Eastern CLC communication policy within the EIT Raw Materials framework.
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- Reports to the CEO of the EIT Raw Materials (line manager headquartered in Berlin, Germany)
 - Manages the CLC staff such as the Education Manager, Business Developer(s), Financial Officer and the rest of supporting CLC team (altogether ca. 5-10 persons). The CLC Team is located in various Eastern CLC countries

Who we're looking for

- The CLC Manager will have a proven track record with:
 - At least 5 years of experience in strategic, project, budget and team management
 - Ideally in international context and matrix organization(s)
 - Experience in innovation management, business development and R&D, preferably across different organisations (industry, universities) and in raw materials topics would be an extra asset
 - Extensive and appropriate network of personal contacts in the Central and Eastern European raw materials innovation ecosystem would be an extra asset.
- The CLC Manager will be a role model in leadership characteristics such as:
 - Solid business judgment, orientation for progress, and practical application of technical solutions
 - Broad, flexible and interdisciplinary thinking
 - Openness and partnership orientation – ability to connect people and organizations across broad range of topics and across natural market boundaries in order to share knowledge and create value; capacity for building alliances between industry, public sector, research, education and other stakeholders with relevance for innovation
- The CLC Manager will have the following skills:
 - Strong identification with KIC Raw Materials vision; strong own vision for Eastern CLC, drive and motivation to act
 - Ability to problem-solve – structure and analyze complex issues as well as think conceptually
 - Team working ability with excellent leadership and communication skills that can operate also on a strategic level with EIT Raw Materials partners and stakeholders
 - Strong interpersonal skills to engage, animate, facilitate, influence, convince, motivate and mentor various groups and individuals
 - Efficient meetings management and organization; and facilitation of groups in workshop or conference formats
 - Flexibility in use of diverse communication tools – including remote team management tools
 - High work-ethics, proactivity and autonomy in work-organization, coordination and discipline
 - Positive, encouraging style, personality and approach
 - Flexibility and ability to adapt to rapidly changing priorities
 - Fluency in English; knowledge of Polish and German would be an asset.

Employment & Travel

Employment is by the EIT Raw Materials Headquarters or Eastern Co-location Centre. The physical location is in Wroclaw, Poland.

The Eastern CLC Manager position is a full-time permanent position.

The Eastern CLC Manager needs to be prepared to travel several times per month to the Eastern CLC countries and to different EIT Raw Materials locations across Europe.

EIT Raw Materials offers

We offer a good compensation package.

We encourage a gender and diversity balance in the CLC team.

Contacts for further information:

Urs Peuker, urs.peuker@mvtat.tu-freiberg.de , Chairman Steering Group Eastern CLC

Jens Gutzmer, jens.gutzmer@eitrawmaterials.eu , Interim CEO EIT Raw Materials

EIT Raw Materials website: <http://eitrawmaterials.eu/>

To Apply

Please email (1) a current résumé; (2) and a motivation letter, outlining how your skills and experience meet the position requirements.

In addition email (3) your answers to the following three questions (the answers altogether should be maximum of two A4 pages in standard Times New Roman size 12 font):

- A. What are in your opinion the three key global trends in Raw Materials industries and why?
- B. Based on your experiences and skills, what do you see as your most important value-added to the Eastern CLC success?
- C. Describe a leadership role and situation when you learnt a significant lesson through failure.

Applications should be in English.

Email your complete application to: urs.peuker@mvtat.tu-freiberg.de

Applications should be submitted before **July 17, 2015, 17:00 CEST**.